

## PROPOSED DIVERSITY, EQUITY, AND INCLUSION STATEMENT 2023 PRE-CONVENTION BOARD OF DIRECTORS MEETING LOUISVILLE, KENTUCKY JUNE 9, 2023

Diversity, Equity, and Inclusion Statement:

The General Federation of Women's Clubs (GFWC), one of the oldest women's volunteer organizations, seeks to build global communities where people unite in diversity and dedicate their service to changing lives. GFWC celebrates the engagement of people of all backgrounds and believes in fostering an inclusive, equitable climate and culture where community members can thrive.

**Rationale**: to define our commitment to diversity, inclusion, and equity for all members as demonstrated in GFWC Bylaws